



WE MAKE WORKERS' COMP WORK

## TBG Mission Statement & Core Values

**TBG Mission Statement:** “TBG is committed to promote and develop strategic workers compensation products/solutions that benefit the construction industry of Minnesota and reinforce our reputation as the provider of choice.”

### Core Values:

**1. Honesty and Integrity**

Ethically conducting our business and taking responsibility for our actions and policies.

**2. Culture**

Create a friendly and positive culture for our employees that encourages their personal growth and success, emphasizes our annual goals, and strengthens the relationship with our business partners.

**3. Innovation and Excellence**

Create innovative programs and services to attract new business while serving our Members by listening and understanding their challenges and developing solutions to meet their needs.

**4. Stewardship**

Recognizing the fiduciary responsibility to our Members by developing and updating our operating policies to maintain fiscal responsibility that will ensure the ongoing success of the Fund.