

## **TBG Mission Statement & Core Values**

**TBG Mission Statement:** “TBG is committed to promote and develop strategic workers compensation products/solutions that benefit the construction industry of Minnesota and reinforce our reputation as the provider of choice.”

### **Core Values:**

**Stewardship:** We recognize our fiduciary responsibility to our Members and act as good stewards of their resources.

**Problem Solvers:** Seeking to understand with curiosity and vulnerability. With empathy and humility, we seek win-for-all solutions.

**Own it:** We hold ourselves accountable for outcomes, good and bad.

**Be Exemplary:** Honoring our word and choosing candor, respect, and kindness.

**Find A Better Way:** A culture of innovation and continuous improvement. Constantly seeking personal and professional growth.

**Share Joy:** Laugh. Be grateful, positive and hospitable. Make people feel good.