

# MISSION STATEMENT & CORE VALUES

## MISSION STATEMENT

*"TBG is committed to promote and develop strategic workers compensation products/solutions that benefit the construction industry of Minnesota and reinforce our reputation as the provider of choice."*

## CORE VALUES

### **Stewardship**

We recognize our fiduciary responsibility to our Members and act as good stewards of their resources.

### **Problem Solvers**

Seeking to understand with curiosity and vulnerability. With empathy and humility, we seek win-for-all solutions.

### **Own it**

We hold ourselves accountable for outcomes, good and bad.

### **Be Exemplary**

Honoring our word and choosing candor, respect, and kindness.

### **Find A Better Way**

A culture of innovation and continuous improvement. Constantly seeking personal and professional growth.

### **Share Joy**

Laugh. Be grateful, positive and hospitable.  
Make people feel good.



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