

## **CORPORATE BOARD RESOLUTION**

I,, do hereby certify that I am the duly elec	cted and qualified
Secretary and the keeper of the records and corporate seal of	
acorporation, and that the following is a true and correct c	opy of certain
resolutions duly adopted at a meeting of the Board of Directors thereof, convened and he	eld in accordance
with the law and the Bylaws of the Company on, a	and that such
resolutions are now in full force and effect;	
RESOLVED, that this Company shall be responsible for all Worker's Compensation and	Casualty Claims
of the Company and its subsidiary or affiliate	
in accordance with Minnesota Laws Chapter 176, 79A and Minnesota Rules 2780; and	
FURTHER RESOLVED, that the Chairman of the Board, the President, any Vice President, the Sec Assistant Secretary, the Treasurer or any Assistant Treasurer, is authorized for and on behalf of this make application to the appropriate department or commission in any State in the United States of any province in the Dominion of Canada for this Company to become self-insurer of Worker's Com Casualty Claims of this Company or any of its subsidiaries, to execute an application to become a sexecute an indemnity bond or guarantee in such amount as may be required by law, to consent to Courts of any such state or province in regards to its obligations as a self-insurer, to consent to the upon one or more of its business entities in such state or province as constituting service on the parand to execute any other documents, or to do such other acts as may be necessary or proper to account purpose and intention of this resolution.	s Company to America or pensation and self-insurer, to be sued in the service of process arent corporation,
FURTHER RESOLVED, that the Board of Directors of this Company shall be deemed and conclusiby these resolutions to have adopted any resolutions approved by the Secretary, a Vice President of Counsel not inconsistent with this resolution which may be required or requested by any department governmental agency, or any other entity or person in connection with the transactions contemplated resolution; and that the Secretary and each Assistant Secretary of this Company are each authorized adoption by the Board of Directors of this Company of any form of resolution not inconsistent with the which may be required or requested by any department, commission or governmental agency, or a person in connection with the transactions contemplated by the foregoing resolution providing that resolution shall be filed with the minutes of proceedings of the Board of Directors of this Company.	or the General nt, commission or ed by the foregoing ed to certify the this resolution any other entity or
IN WITNESS WHERE OF; I have affixed my name as Secretary and have caused the cothe Company to be hereunto affixed this day of, 20	-
	(Secretary)