



WE MAKE WORKERS' COMP WORK

**FIT-FOR-DUTY SAFETY INCENTIVE  
Request Form**

TBG offers two Fit-For-Duty Safety Incentive options. Please select which of the options you have chosen to implement. Each option will result in a 3% credit. In the case you do both, the maximum credit is 3%.

**Drug-Testing Program:** Complete the information on page 1.

**Reasonable Suspicion:** Complete the information on page 2.

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**Drug Testing Credit**

**AGREEMENT NUMBER:** \_\_\_\_\_

**MEMBER NAME:** \_\_\_\_\_

**The Name of the Drug-Testing  
Program Administration Company is:** \_\_\_\_\_

**Effective Date of Enrollment in Program:** \_\_\_\_\_

**This member conducts the following categories of drug tests for all safety-sensitive positions:**

Pre-Employment Testing

Post Accident Testing

*\*Note: TBG requires that pre-employment and post-accident testing be completed to receive the 3% credit.*

**This credit will not apply to members whose drug-testing program is limited to the drug-testing mandates of governmental regulatory authorities (DOT).**

**\*Retain records of compliance for this program to provide to TBG upon request.**

\_\_\_\_\_  
Signature, *By typing your name you're authorizing via digital signature*

\_\_\_\_\_  
Date



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Reasonable Suspicion

AGREEMENT NUMBER: \_\_\_\_\_

MEMBER NAME: \_\_\_\_\_

This is to advise that the above member does have a reasonable suspicion program in place and is requesting the application of the **TBG Reasonable Suspicion Safety Incentive**.

**\*Note: Retain records of compliance for this program to provide to TBG upon request.**

Name of Individual Trained	Date Trained	Training Facility Location	Training Program Used

\*Note: Additional trained individuals' information can be listed in the body of the email when submitting this form.

**\*TBG requires that training be conducted by a TBG-approved training program. Please contact your safety service representative for further information.**

\_\_\_\_\_  
Signature, *By typing your name you're authorizing via digital signature*

\_\_\_\_\_  
Date

April 2024